

National Assessment and Accreditation Council (NAAC)

DST Supported Project GATI

**Gender Advancement for Transforming Institutions:
Framework Development for Advancing Gender Equity in
Science and Technology and Higher Education in India**

Advertisement

**Appointment of Research Associates Grade III
Based at National Assessment and Accreditation Council, Delhi Office**

Applications are invited from deeply motivated, meritorious candidates with excellent scholastic record and broad-based interest in higher education and research ecosystem in the context of gender equity for work on Project GATI (*Gender Advancement for Transforming Institutions*) – *Framework Development for Advancing Gender Equity in Science and Technology and Higher Education in India*.

Post (one): Research Associate Grade III

Broad Area of Specialization: IT/Computer Science/ Statistics /Data Science/Analytics

Fellowship: Rs. 54000 + HRA (as per GOI norms)

Duration of Project: Two years

Nature of Appointment: Purely temporary; co-terminus with the project

Age Limit: 35 years; Relaxation for reserved categories as per GOI norms

Essential Qualifications:

- Ph.D. or equivalent degree in STEMM disciplines (Science/Technology/Engineering/Mathematics/Medicine) or Social Science disciplines; or
- Three years of experience in Teaching, Research or Design and Development in Academic institutions or Science and Technology organizations after ME/M.Tech/M.Phil or equivalent degree – with at least one research paper in Science Citation Indexed (SC) journal.

Desired Qualities:

- Excellent analytical, writing, communication and multimedia presentation skills.
- Understanding of empirical research methodology; project design, development, data management and data analytics.
- Fluency in use of online digital platforms, pertinent IT tools and application software.
- Capacity to learn and work collaboratively in multidisciplinary multi-institutional teams.
- Capacity to interact with academia in a spectrum of Higher Education and Research Institutions in India (and UK.)
- Broad based interest, knowledge and demonstrated understanding of issues pertaining to inclusion, gender equity, gender audit, organizational behavior, institutional policy frameworks, quality assurance, exemplary practices for increasing participation of women in science at various levels.

Place of work: Delhi NAAC Office, IUAC Campus, Aruna Asif Ali Marg, New Delhi 110 067

Application Process: Send CV via Email to gati.naac@gmail.com. Shortlisted candidates will be called for an interaction before final selection.

Project Summary: Gender Advancement for Transforming Institutions (GATI) is an innovative overarching Pilot Project supported by the Department of Science and Technology (DST). It ushers a new intervention programme for gender equality in science and technology in India. Work is being carried out in mission mode in close cooperation with DST's KIRAN (*Knowledge Involvement in Research Advancement through Nurturing*) Division and British Council.

Current Status of Project: The selected Research Associate will join the PI and a multidisciplinary team of two other Research Associates who have already been appointed. Work is ongoing at a fast pace. Applications have been invited from Institutes of Higher Education and Research for Expression of Interest in joining the GATI Pilot. Details of Project GATI are on the DST website at <https://dst.gov.in/callforproposals/last-date-extended-gati-gender-advancement-transforming-institutions-call>

Dr. Pratibha Jolly

Principal Investigator, Project GATI, Academic Consultant, NAAC

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